Position: Personal Care Assistant

Hours and Salary: 35hrs per week, 45 paid weeks per year. Notts Grade 3 NJC points 5 – 7 £26,427 - £27,274. Actual salary = £21,633 - £22,326.

School and Location: Fountaindale School, Mansfield, NG18 5BA

Contract type: Part-time, Term-Time Only

Closing date: Monday 2nd November 2026

Shortlisting date: Monday 2nd November 2026

Interview date: PM Thursday 5th November 2026

Start date: As soon as possible

About our School

Fountaindale School believes that it takes a village to raise a child and our staff play an important role in this. We are looking to appoint an enthusiastic Personal Care Assistant to work one-to-one with a wonderful young pupil. Are you an energetic individual who will put young people at the centre of your work? Do you believe in our core values: Belong, Engage and Enjoy? If so, then come and join us. Take a look at our video and see what it could be like if you joined the Fountaindale Family https://youtu.be/QhSxMnMHajI

Our Personal Care Assistants work as a valued part of the class team to support the physical and emotional wellbeing of our pupils. The role is varied, active, and above all, rewarding.

Working at Fountaindale will suit anyone who is supportive, caring and nurturing, who takes pride in helping children take small but incredibly powerful steps towards a meaningful independent adulthood.

You will discover a huge range of training opportunities relating to educational, medical, moving and handling and bespoke interventions that will develop you as a professional as well as a person.

If you like the idea of working in an aspiring environment within strong teams who share the common goal of making a difference for our young people then come and join the Fountaindale family.

Fountaindale is a special school for young people from 3 – 18 with severe learning disabilities or profound and multiple learning disabilities. At Fountaindale we are passionate that every day matters for children and have our children and families at the heart of everything we do.

A beautiful modern building nestled in a stunning woodland setting, we have a range of facilities for children with physical and sensory needs including a hydrotherapy pool, sensory room, woodland walk and outdoor play areas.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, and now has 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Personal Care Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Personal Care Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professionals, TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies

- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

We warmly welcome visitors to the school. To organise a visit or if you would like an informal and confidential conversation about the role, please contact Karen Redgate, School Resource Manager on 01623 792671 or email kredgate@nexusmat.org

For an application form please contact fountaindaleschool@nexusmat.org

Completed applications to be sent to kredgate@nexusmat.org

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

Further information

Further information can be found on our school website www.fountaindaleschool.org

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.